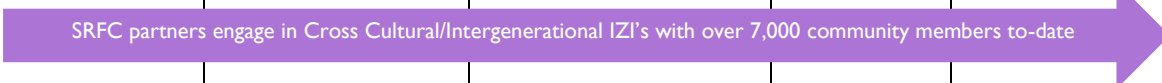


# Suburban Ramsey Family Collaborative - Timeline of Equity Related Work

\*IMPORTANT NOTE: SRFC is no longer tracking our equity work in a timeline as now everything we do centers on race-equity, diversity, and inclusion.

| 2012  | 2013   | 2014   | 2015   | 2016  | 2017  | 2018   | 2019*   |
|---|--|--|--|---|---|--|---|
| · <b>JPB actions</b> · <b>SRFC staff trainings</b> · <b>Marnita's Table Relational Equity Work</b> · <b>Economic Equity Work</b> · <b>Youth Equity Work</b> |  |  |  |   |   |  |   |
| <p><b>SRFC Joint Powers Board</b> attended two Facing Race Dialogues to help us address community wide racial/ethnic health and educational disparities</p> | <p><b>SRFC Joint Powers Board</b> addressed revenue shortfall</p> <p>SRFC Staff focused on homeless prevention awareness raising and community organizing</p> <p>SRFC formed the Peer Learning team called <b>Heading Home SUBURBAN RAMSEY</b></p> <p>SRFC created the Resource Table for resource sharing where practitioners could add in formal and informal resources to the directory and request items to assist families experiencing housing instability</p> | <p><b>JPB</b> collectively funds and contracts with <b>Marnita's Table for Year Long Train the Trainer</b></p> <p>SRFC staff attends "New Conversations and Race and Racism" with St. Paul Foundation</p> <p>SRFC staff attended first Decision Point training with Marnita's Table</p> <p><b>SRFC Updated Strategic Plan (2014-2018) where we added in our Equity Statement</b></p> | <p><b>SRFC Joint Powers Board</b> leveraged additional funds through our work with <b>Marnita's Table (as our race-equity strategy) through Youthprise to support the SRFC Youth Initiative</b></p> <p>*Trained 300 participants (30% youth) in the IZI model &amp; held 4 IZI's with over 600 attendees</p> <p>SRFC JPB created the SRFC Youth Initiative &amp; Youth Fund</p> <p>Our Youth Engagement Specialist (Mason) held our first Youth Summit (70 youth attended)</p> | <p>SRFC &amp; Marnita's Table received a Silos to Circle award and did a year of trauma-informed trainings and developed with the community a "Community Ecosystems Resiliency Map"</p> <p>*Trained another 400 participants (30% youth) in the IZI model</p> <p><b>Community Support Center &amp; Angel Fund</b> support 80 neighbors with housing stability</p> <p><b>JPB uses "Truth Timeline" to ground our meetings</b></p> <p><b>Library partnership helps 10 chronically homeless neighbors obtain safe and affordable housing</b></p> <p>Resource Table ended due to developers folding</p> | <p><b>Requested LCTS Contracted Service Partners to submit their organization's Equity and Inclusion Plans</b></p> <p>SRFC staff attended a 2 day Undoing Racism Conference by the People's Institute for Survival and Beyond</p> <p>Over 5,000 community members attended an IZI; <b>Each District's Youth-Led IZI team presented at one of the JPB quarterly meetings</b></p> <p>SRFC Out of School Time Network (OSTN) focuses work on Youth Advocacy and Equity</p> <p>SRFC Youth Initiative piloted Youth-Led IZI's; Youth on Boards (18 youth joined 9 board to share power with organizations whom they are stakeholders) and Youth Bank (moved to Indigenous Roots)</p> | <p><b>SRFC and The East Metro Coalition (EMC)</b> is partnering on explicitly tying the Epidemic of Poverty and Homelessness to Racism</p> <p>SRFC partners on the Homework Starts with Home Grant and targets IBPOC for priority funding</p> <p>The YMCA received a DIGG grant and LCTS funds to employ a f.t. Program Director for Youth Development</p> | <p><b>SRFC JPB Retreat with Partners</b></p> <p>EMC and SRFC are forming the Anti-Poverty Peer Leadership Team</p> <p><b>SRFC is funding Restorative Family Group Conferencing in each district and training 20 practitioners in the model</b></p> <p><b>SRFC Strategic Plan is due for an upgrade!</b></p> <ul style="list-style-type: none"> <li>- Need a new Resource Table for Resource Sharing</li> <li>- Need to update Governance Agreement</li> <li>- Need to develop a new LCTS Resource Allocation Process that is equitable, fair, open and transparent</li> </ul> |
|   |  |  |  |   |   |  |   |

## Quarterly SRFC Joint Powers Board Meetings

Our Guiding Question: What are we, as collaborative partners, doing to promote racial and cultural justice, equity and human dignity in our work, words and actions?