

SRFC STAFF EQUITY PROMISE - 2018

For SRFC staff, our dialogues with Indigenous and People of Color, as well as our trainings, workshops and ongoing self-education on race relations and racial justice, have brought the greatest meaning and direction to our work this year.

The task of dismantling white supremacy rests on the shoulders of those who benefit from it most. It is on us to publicly, enthusiastically, and genuinely support Indigenous and People of Color by de-centering whiteness and instead, center of racial justice.

It is on us to confront and interrogate our own internalized racism and learned prejudices without expecting people of color to educate us.

And, it is on us to listen to and follow the lead of people of color, specifically the youth, parents, practitioners and administrators of color we partner with, to create a more open, unbiased, equitable and fair use of system resources.

We hold ourselves accountable to address the injustices of institutional racism both in our personal and professional lives and feel the urgency to use our positional power to change the conditions that continue to hold racism in place.

We are fueled by hope and optimism in our ongoing work with Marnita's Table and the MN Communities Caring for Children's "Coaching for Self-Healing Communities" work, because this work shows us what our community can do when we work together to lift up the phenomenal skills, resources, assets and voices of all of our communities.

Mary Sue Hansen and Peggy Huot Hansen